

*Come, Holy Spirit, come.*

*Come to us at St Stephen's.*

*Come with winds of passion to enliven our minds*

*Come with tongues of fire to ignite our hearts*

*Breathe on us the wild breath of your life-giving  
Love*

*And then use us, Holy Spirit, as you will*

*And always to the glory of Christ's name.*

*Amen.*

**St. Stephen's Church  
Cohasset, M**

**Annual Parish Meeting  
February 1, 2009**

The Reverend Margot Critchfield led us in an opening prayer. Keith Conforti, Senior Warden moved to have the minutes approved and the motion was seconded and the minutes were approved after being amended by the Clerk (correction in nominating committee report and spelling of Bill Viscomi's name.)

The Rector Report was shared: Surely God is doing a Good Thing and what a year we have had . . .  
. . . we:

- Defined our purpose as being *"an inclusive, Christ centered community committed to exploring the intersection of our faith and our lives."*
- Transitioned to a new method of managing our finances that is transparent
- Added a wonderful new BEACH SERVICE
- Launched Cohasset CARES
- Enhanced *The Carillon* and distributed it on lie
- Raised up lay leadership for our liturgical ministries
- Baptized ten new members into the Body of Christ
- Called a Director of Music Ministry, Dr. John Whiteside
- Developed a Godly Play Program for middle school teens
- Expanded our ministry with the Quincy Crisis Center
- Ordained our Seminarian

This was followed by the Warden's Annual Report submitted by Keith Conforti and Jill Beresford. Jill was thanked for her many contributions to St. Stephen's as her term ends.

The Committee and Ministry Reports were distributed and parishioners were asked to read each report and ask questions at the end of the meeting. If a committee chair chose to address the parish they were encouraged to do so. All of the committees and volunteers were applauded for their time and talent and incredible contributions to our parish family throughout the year.

Paul Pitts gave the Treasurer's Report and followed by expressing special thanks to Susan Esielonis and Tracy Fredey for transitioning our accounting records from Church Windows to QuickBooks; Gordon Hislop for his many contributions as he steps down and Ginny Wieland for her brilliant and tireless efforts in "putting it all together." He also reported that we have formed a Finance Committee that will address the fiscal responsibilities and priorities of the parish going forward.

Jill Beresford read the slate from the Nominating Committee and there was a motion to pass the proposed slate that was seconded and passed unanimously. It is as follows:

Junior Warden	Sheri Anderson
Treasurer	Paul Pitts
Asst. Treasurer	Ginny Wieland

Vestry	
Robin Fusco	continuing for a 3 year term
Kathy Brooks	new term
Sandy Emler	new term

Delegates to the Diocesan Convention	David Game David Theodore
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Delegates to the South Shore Deanery	Bill Viscomi Alix White
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Some members of the parish did wish to come forward to recognized specific individual contributions:

- Joe Spangenberg thanked Wallace St. John for *ALL* he does (standing ovation!!)
- Sheri Anderson thanked Willoughby Hood for 20 years of dedicated service to the Quincy Crisis Center (12,600 meals) and Kitty Whitley who is stepping down from the Christmas Kitchen
- Betsy Stevenson thanked all who created such beauty with flowers on the Flower Guild
- Gordie Stevenson thanked Sandy Emler his Stewardship co-chair who is stepping down
- And sincere thanks went to George Watts who has been a Trustee of the Endowment for 10 years

The Annual Meeting was kicked off this year with a spectacular brunch and a very special part of the event was the celebration of music at St. Stephen's – as John Whiteside was introduced to the parish as our new Director of Music Ministry.

Our Annual Meeting was another wonderful event of fellowship, sharing, learning and celebrating. Margot captured this as she said “May the Holy Spirit continue to grace us with her presence in 2009 as we dance this holy dance in Christ’s name.”

Respectfully submitted,

Kris Broe  
Clerk

## The Rector's Report

Dear Beloved St Stephen's,

It's the end of my first full year with you and what joy you have given me! God continues to do a new thing here—and that is a very humbling—and very inspiring-- reality to witness. Some highlights from 2009:

- We said good-bye to our beloved assistant rector, the Rev. Colette Wood, and to our wonderful Interim Organist, David Baker. Tragically, we lost our treasured Carillonneur of 25-years, Sally Slade Warner.
- We welcomed our new Director of Music Ministries, Dr. John Whiteside. In addition to transforming the Adult Choir, John has formed a fabulous new Children's Choir.
- We created a Finance Committee to serve as an advisory board to the Vestry—and hired an auditor to do the first outside audit of our finances in anyone's memory.
- We created a Children's Chapel program that meets once a month, so our youngest members can begin to learn the shape and rhythm of our liturgy.
- We created a new weekly fellowship group called "Aging and Spirituality" for our more "mature" adults.
- We created an Adult Christian Formation Committee to plan programs for the spiritual and theological education of adults as disciples of Jesus Christ.
- We created a Pastoral Care Committee to develop new ways we might care for each other as brothers and sisters in Christ.
- I created a Rector's Advisory Group to serve as a sounding board for me on new ideas, and to offer me candid feedback and observations on my ministry here.
- We held a 24 -hour prayer vigil for the Copenhagen Conference on Climate Change.
- We added a new service to our schedule, *Christmas Losses and Christmas Light*, to comfort those struggling with loss or grief during the holiday season.
- We participated for the first time in the Cohasset Summer Stroll, greeting passers-by with lemonade and popcorn, and providing them with information about our church.
- We hosted the Community Thanksgiving Service.
- Parishioner Sam Pease brought back the Alpha program, an introductory class on Christianity that meets for dinner and table fellowship.
- Parishioner John Seel taught a 6-week class based on his book *Parenting Without Perfection* and preached for us once a month after Colette left.
- I served as a chaplain for the Cohasset Memorial Day Parade, and represented us at the Pope Memorial Church Anniversary Celebration, the 9/11 Memorial Service, the MLK Day Breakfast, and of course at *Cohasset Cares* meetings.
- I was named Clergy Co-Convener of the South Shore Deanery.

I continue to thank God for the privilege of serving Him, and you, at St Stephen's-- and I look forward to another wonderful year with you growing together as pilgrims on the way. Thanks be to God!

Yours in Christ's Light and Love,  
Margot+

## The Wardens' Annual Report to the Parish

2009 will be recorded as a very memorable year for our parish and Vestry. After spending 2008 “settling in” and getting in sync with our congregation and discerning God’s will for this church, Margot and your Vestry rolled up their sleeves to get to work.

Throughout the year, your Vestry met faithfully (14 meetings and two retreats) and tried very hard to keep our focus on God and His will for St Stephen's. We are a spiritual body first and foremost, conducting the business of the church while trying to walk in His light. The work is earnest and joy-filled. But, we have had challenges this year too. Those challenges have graced us with opportunities to share our appreciation for one another and the unique gifts we each bring to the Vestry that collectively make us one body in Christ.

At our March retreat, we crafted the framework for what would become our Parish Circles. We sincerely thank Dick Cook and Kitty Whitley for spending so much time sharing their experiences as past wardens and working with the Vestry to shape these circles.

Over the summer months, with the departure of the Rev. Colette Wood, we worked with Margot to discern the needs of our parish and how a new assistant to the rector could help us minister to those needs. While no one could ever replace Colette, we prayed for an opportunity to bring in someone to tend to family ministry—growing our youth programs and spirituality beginning at the Godly Play level right up through college age kids.

Just this month, that discernment was answered in the person of the Rev. Adam Thomas, a vivacious young priest with a zeal for spiritually forming the lives of kids and Millennials (those 20-somethings anxious to take on the world). His arrival in late February or March will usher in a new spirit of energy and organization that should be felt immediately by the youth and young families of this parish. Amazingly, he also is skilled at the pastoral needs of folks of nearly every living generation and we will all benefit from his deeply centered faith and precocious wisdom. He will be a delight to get to know and embrace as part of our parish family.

At the Vestry’s October retreat, Kathryn Earle facilitated us in a primer on Mutual Ministry Review. We worked to create a 12-month slate of goals that we hope to carry out for the parish this year. But, we also know that none of this work can be done without the congregation and how much we need to hear the voice of Christ and to see the face of Christ in each of you. So, we hosted the Parish Conversations on January 24th where your rector and Vestry asked for your thoughts, hopes, dreams, desires and critiques of everything you feel and pray on for our parish. Thank you for taking part. Expect more energy and excitement around these conversations to unfold throughout the year as we work to discern God’s call for us as heard through your voices.

In 2010 let’s keep up this spirit-filled momentum. Let’s listen and look for God’s will everywhere around us. Let’s celebrate the abundance that He has bestowed on us. Let’s embrace the challenges He lays before us. Let’s agree to give a little more of ourselves to the good of those in our church and our community. Let’s delight in His will and walk in His ways. And let’s acknowledge, as Gordie Stevenson is so fond of saying, that with God, all things are possible!

Faithfully submitted,  
Keith Conforti  
Senior Warden

Sheri Anderson  
Junior Warden

## **Report of the Acolyte Coordinator**

First of all let me tell you what an honor and a privilege it continues to be to work with the acolytes. They are a great bunch, and I believe they add a special dimension to our worship together.

Any member of the parish is eligible to serve as an acolyte here at St. Stephen's. Our newest additions to our acolyte team this past year are; Bill Viscomi and Amy Slemmer, both of whom are adults and add a whole new dimension to the acolyte team. Thank you both for stepping forward.

We currently have 17 regular acolytes and several who serve on an occasional basis, mostly because they are away at school and only home during vacation times.

Our current roster of regulars consists of nine boys and five girls;

Callie and Maddie Alholtz, David Antos, Thomas Antos, Ethan Avotins, Hannah Burgess, James Earle, Jessica Fusco, Kate McGowan, Ryan Spangenberger, Matthew Swanborg, Jack Theodore, and Reed and Rennie Westcott, as well as Amy, Bill, and myself as adult acolytes.

The current scheduling calls for two acolytes at the 10:00 AM service each Sunday and more when needed, Christmas and Easter for example.

The other big news this year has been the addition of Kimberly McGowan as co-coordinator along with me. Thanks Kim for all your help and input.

It has been my pleasure to act as Acolyte Coordinator for a dozen years or so, and I look forward to many more working with Kim.

If anyone has any questions, concerns or comments, please let us know.

Submitted by:

David Bigley  
Kim McGowan

## **ADULT FORMATION**

Please see Rectors Report

## **Audit Committee Report**

Please see Finance Report – Page 37

## **Aging and Spirituality Discussion Group**

The older adults of our parish began meeting in October on Tuesday afternoons for fellowship and discussion of issues from the unique perspective of their generation. We began with a discussion of Sr. Joan Chittister's book, *The Gift of Years: Growing Older Gracefully*. Our group has been using Sr. Joan's book as a launching pad for discussions of various topics including: meaning, fear, joy, authority, transformation, relationship, accomplishment, adjustment, fulfillment, tale-telling and wisdom. Each week is self-contained and participation varies as personal schedules allow, so feel free to join us in the Bartow Room anytime you are free on a Tuesday at 4 p.m. We're considering various possibilities for our next book to read and discuss, which will be announced in a forthcoming issue of *The Carillon* and in the Sunday Announcements.

Sandy Emler, "Elder"

## Altar Guild

The Altar Guild is a sacred ministry committed to serving God as liturgical partners to the Rector. Our work is done reverently and with love in the knowledge that we are a spiritual community dedicated to serving God by preparing for the “principal act of Christian worship on the Lord’s Day” the Eucharist. (BCP. P. 13). We clean, polish, launder, iron and prepare for all services in the church; weddings, baptisms, funerals, holidays and healing services. All our efforts are centered on our principal responsibility of preparing for the Eucharist where “Christ comes to be with us in the Breaking of the Bread”.

2009 was a year that saw the inclusion of several spirituality enriching services during Advent and Lent. We encourage you to come to these services. This year also saw a most momentous event, Praise the Lord, we were finally able to get new green altar hangings which arrived in time for the season of Epiphany. The purchase of this new green set was made possible largely by the generosity of our Rector, the Reverend Margot Critchfield. We are praying that when seen, the congregation will respond with generous memorials, and thanksgivings. What a glorious opportunity. Thanks be to God for Liz and Rick Thompson who have given the burse and veil as a memorial to their family.

Joan Nelson and Lisa Westcott will remain temporarily as co-directors. Currently, we have four weekend teams and a weekday team. Weekend teams serve one Saturday and Sunday morning per month and the weekday teams prepares for all services during the week; principally the Wednesday morning Eucharist and healing service. The entire Guild works together for principal holy Days such as Christmas, Holy Week and Easter.

The Altar Guild is open to both men and women who feel called to this sacred ministry. The spiritual enrichment felt by members of the Guild is truly a blessing. Anyone, man or woman who feels called to this ministry is urged to contact the Rector, Joan or Lisa.

Current members include: Kris Broe, Joan Nelson, Nancy Pottenger, Liz Thompson, Gail Brooks, Barbara Cook, Arlene DeVries, Kathy Ofsthun, Margaret Stockton, Lilianne Wenner, Robin Fusco, Benadette Faulkner, Mary Sullivan, Lisa Westcott, Kerry Theodore, Jill Beresford, Deirdre Barrett, Kathy Brooks, Elizabeth Durant, Natalie Jurgel, Beth Jordan, Betsy Stevenson, Kitty Whitley; substitutes Kay Lincoln and Alicia Seavey. We welcome back Jack Brady and Olivia Baldwin, and extend a joyful welcome to our newest member, Sheri Anderson.

Respectfully submitted,  
Joan Nelson

## Angelic Gardens

Thanks to the continuing work of the angels, the gardens are in pretty good shape (the winter of 2009 – 2010 notwithstanding). The corner garden in the courtyard need a late winder or early spring clean-up.

The following persons have been faithful in their charge of different areas:

The Wittrups:	Back shrub border
The Weilands:	Border by the back entrance
Elizabeth Durant:	The window box and conical stone container at the back entrance
Dick Avery:	The pachysandra border in the courtyard
Sarah Pease:	The Memorial Garden

We have a new bush in the courtyard, purchased by the Vestry as a gift to Margot in honor of her mother.

We need many volunteers in the serenditipus spring and summer months. The work is not onerous one to two times a month for 1 – 2 hours in the spring early summer and early fall months. Bring you own travel plastic bag, clippers and whatever else you might find useful.

Respectfully,  
P. G. Place  
d/b/a The Archangel

### Angelic Garden Volunteers

Sheri Anderson	Dick Avery	Francesca Arnold
Emily Bumstead	Elizabeth Durant	Willoughby Hood
Roger Nast	Robin Lualdi	Connie Noon
Joan Nelson	Christina Nelson	Barbara Power
Richard Wittrup	Marilyn Wittrup	Jack Wieland
Ginny Wieland		

## **Spirituality and Contemporary Fiction Book Group**

This book group meets once per month usually on a Tuesday night in the Bartow Room in the new parish house beginning at 7:30 P.M. and ending at 9:00. We are not consistent about which Tuesday because of accommodating needs of participants to be away or attend other meetings. During the year 2009 fourteen parishioners made it to one or more of these discussion sessions. A broader group reads our monthly selections than attends the book dissections. You even may have heard a discussion continue or be reported at Sunday coffee hour. Everyone in the parish is welcome to be part of this group ministry.

Before adjourning each monthly session, we choose the next book from a list drawn from various best seller lists and personal nominations. Occasionally a work of nonfiction is selected as well. Discussions do not follow a standard format so that personal interests or questions of the assembled group can open doors of insight that resonate with those present. If you are interested in testing these waters, just watch the Carillon for a notice about the upcoming selection and meeting date.

These are the books discussed during the year of 2009:

### *January*

**Off Season** by Anne Rivers Siddons

### *February*

**The Guernsey Literary and Potato Peel Pie Society**  
by Mary Ann Shaffer and Annie Barrows

### *March*

**The Shack** by William P. Young

### *April*

**The Kitchen Boy** by Robert Alexander

### *May*

**The Art of Racing in the Rain** by Garth Stein

### *June*

**March** by Geraldine Brooks

### *September*

**The Story of Edgar Sawtelle** by David Wroblewski

### *October*

**Breakfast with Budda** by Roland Merullo

### *November*

**The Girl with the Dragon Tattoo** by Stieg Larsson

Submitted by Dick Avery

## **Cancer Support Group**

This group has been meeting on the last Sunday of the month at 9:00 a.m. We meet for about an hour. We are a small group, but we have found understanding and fellowship in sharing our fearful experiences as well as our funny experiences. This is a group open to all cancer survivors and those in treatment or anticipating treatment. Come once or come every month; listen; observe, and if you wish, share. We will be glad to welcome you. We are an upbeat group ready to laugh as we are to pray. A miracle is happening here. Please join us.

Respectfully,

Joan Nelson

## **Carillon Music Report**

During the year 2009 the carillon was played on Sundays; for holidays, both religious and secular; and for other special events, including demonstrations for the public, when requested.

The summer carillon recital series – excellent as always in terms of repertoire and performance – was enlivened by the fresh popcorn and juice offered free to listeners on the Common. A sincere thanks also to Joyce and Keith Conforti for creating a new format for the recital program, featuring all the performers and their musical selections in one booklet.

All of us in St. Stephen's community, as well as the wide world of organists and carillonners, mourned the passing of Sally Slade Warner on December 4. In 1985 Sally succeeded her first teacher and mentor Earl Chamberlain as carillonner at St. Stephen's Church. During her 24 years here, her reputation as an accomplished musician earned her worldwide recognition. Those of us who knew her personally will also remember her as a woman of lively wit and intelligence.

The 2010 summer carillon recital series promises to be spectacular (hyperbole intended)! In addition to four outstanding carillonners from the Netherlands, Milford Myhre, Carillonner Emeritus from Lake Wales, Florida, will play a "celebrate Sally program" on the final Sunday in the series (August 15).

Stay tuned for news of a special event program – now in the planning stages – to be held on September 12 as a tribute to Sally.

Mary Kennedy  
Interim Carillonner

## Chalice Bearers

This is a very meaningful and holy task and all are encouraged to join in this ministry.

We have twelve people who are chalice bearers. Every Sunday two of them serve at the altar with our priest. Since two serve at the service each week the frequency of serving is approximately once every six weeks. At the time of the offering they go to the back of the church, pick up the bread basket and the wine and water cruets and proceed ahead of the ushers to the altar where they present these to the priest. They then stand to the side of the altar while the communion service continues. Then they offer the chalice after each person has received the body of Christ. If anyone is unable to serve on their appointed day they switch with someone else.

The chalice bearers so far are:

Rich Coakley	Martha Cook
Mary Beth Curry	Elizabeth Durant
Joan Nelson	Pen Place
Alicia Seavey	Amy Slemmer
William Viscomi	Deborah Viscomi
Lisa Westcott	Kitty Whitley

Please feel free to speak to any one of us or to Margot if you think you might be interested in becoming a chalice bearer.

Respectfully submitted by:

Elizabeth Durant

## **Christian Meditation**

"...you are God's temple, where the Spirit of God dwells...."

1 Corinthians 3:17

The Christian Meditation Group presently meets every Monday at 3 pm in the Bride's Room, for about 45 minutes.

All are invited, and one of our hopes is that other parishioners will join us from time to time.

Christian meditation complements other types of prayer, such as "intercessory" prayer, and there are several forms of Christian meditation. Ours is in the tradition of John Main, and our group is recognized on the international WCCM website ("World Community for Christian Meditation").

The earliest Christians called this "the prayer of the heart" or "pure prayer," and in this we are truly all beginners. The aim is to allow the presence of God's Spirit within each one of us become the reality which gives meaning and purpose to everything we do and are.

Please let any of us know if you are interested in experiencing this form of Christian prayer. You are most welcome, once or many times.

Faithfully submitted,

Gordon Stevenson

Beth Jordan  
Max Munro  
Pat Munro

Margaret Smalzel,  
Betsy Stevenson  
Gordon Stevenson

## Communications Committee Report

2009 presented the Communications Committee with abundant opportunity, but also some serious challenges. We've been working hard to improve the quality, reach and transparency of communication. The committee has made significant progress in interconnecting the "channels" of our communication—the website, The Carillon, the bulletin, emails, and bulletin boards.

The introduction of the Parish Circles will have a great impact on our parish communications in the years ahead. The Vestry will be working to integrate the Circles into our parish life, and communications will pay a big part in their effort. The bulletin boards in Walton Rodgers Hall for each circle are just the first step.

The website now features the monthly minutes of the Vestry meetings so parishioners can review them at home (these are also available in the parish office as they always have). Our treasurers are publishing quarterly reports in The Carillon. The website continues to evolve, with much appreciation to David Theodore for his unmatched commitment, and now has online giving functionality, photo galleries, and an interactive monthly calendar.

Margot has done an amazing job at enhancing our online faith community through the use of Facebook. The Facebook site has dozens of friends all over the world and Margot updates it faithfully.

We have made progress regarding email communication with the parish. Using email defrays the cost of postage, links recipients to the web site, and is an alternate method of broadcasting timely news and links to parish photos.

In addition to our online efforts, the committee continues to improve our newsletter, and overall marketing (evangelism) effort. We are working hard to put our best face on all materials we produce—concert series flyers, carillon concert posters and programs, flyers for parish events and fellowship.

2009 challenged us in significant ways as well. Primarily, the departure of Colette Wood presented us with obstacles in coordinating parish news. She had become our central figure in reaching out to media and reaching in with emails. We can't thank enough all those volunteers who have stepped in to help fill Colette's sizable shoes and maintain her efforts.

The committee still aspires to improve signage throughout the buildings and grounds, enhance stewardship's efforts with more effective and convenient ways to facilitate giving online, and to continue to develop our evangelistic message in the community and the media.

The arrival of Adam Thomas as our new Assistant to the Rector will have an immediate and substantial impact on our communications efforts.

The biggest resource the Communications Committee and this parish have though, is YOU! Our collective spirit and love for this parish can be, and should be, contagious. Spread the word in our town, with your friends and neighbors. Tell the good news! Remember, WWJD? (And, no, that's not a radio station!)

Respectfully submitted by Keith Conforti

## **Lay Eucharistic Visitors**

The Lay Eucharistic Visitors have started their thirteenth year of ministry at St. Stephen's and regard it as a ministry of much privilege and joy. We continue to bring the Eucharist to those who are able to receive, and for those who are unable to receive we share a visit and short prayer. We continue to pray that by sharing the Eucharist or a visit and prayer with those unable to attend church, we are affirming that these people are an integral part of our community which is the body of Christ.

Over the last year we have visited or taken the Eucharist mainly to a parishioner at Harbor House. If you are unable to attend church and would like to receive communion or have a visit whether for one time, a few months or an extended period of time, please call the office or let one of us know. We would so like to share this ministry with you.

Current LEV's include: Beth Jordan  
Alix White  
Kitty Whitley

Respectfully submitted,  
Beth Jordan

## Events Committee

The newly formed EVENTS COMMITTEE sponsors many gatherings previously organized by the FELLOWSHIP COMMITTEE. Hence, the past year has seen some overlap in the activities. The EVENTS COMMITTEE is under the *PARISH LIFE/HOSPITALITY/EVANGELISM CIRCLE*.

Thanks to the Vestry for providing the **Annual Meeting Brunch!** Over 100 people attended an amazing Fellowship time, gathering to reflect on our past year together.

**The Shrove Tuesday Pancake Supper** was donated by the men of the Parish, who also did all of the cooking and the clean up! Delicious pancakes and sausages were followed by a Dixie Land Band and dancing around the tables! Mardi Gras at St Stephen's is not to be missed!

In September, together with the Vestry, we sponsored a **Ministry Fair**, where various groups showcased their ministries with banners, food, exhibits and sign-up sheets. Thanks to ALL for providing an opportunity for the Parish to see what you do and to see how we can individually help one another inside and outside of St Stephen's.

Our **Annual Parish Picnic** in September was planned by our volunteer chefs who make the Quincy Crisis Center meals (see OUTREACH). What a treat! They provided grilled shish kabobs down by the Cohasset Common with great help from other parishioners, as the children played in a Moon Bounce and we all greeted Nona's Ice Cream truck with cheers and laughter! Over 100 people attended including many new friends!

**The Village Fair** this year was a great success despite the rainy weather. See the separate report for all the details, but it is a church wide, as well as a town wide, event and provides a special kind of outreach and inreach that reflects what we all care about: all of God's people!

**Advent Wreath-Making** on the first Sunday in Advent was during Fellowship Hour this year and very well attended. Fresh evergreens (holly, ivy, cedar, pine and juniper) were turned into beautiful Advent wreaths with candles to light ... a reminder to us of His Light in our homes and in the world around us.

As you can see, there are many ways to participate throughout the year at St Stephen's... join us in making one of these events even more special to you, your friends or your family! Contact any one on the Vestry or leave your name with Susan in the office, if you would like to be involved with the planning. And if you are unable to help, check the church calendar for the dates and times and just JOIN US in the fun! We look forward to seeing you!

## Sunday Morning Fellowship Report

Fellowship events have provided the opportunity as a congregation to celebrate our St. Stephen's Family and commitment to serving each other in love and faith.

This year's past events have included:

- Sunday Morning Fellowship following the 10 o'clock service
- Annual Meeting Brunch
- Shrove Tuesday Pancake Supper
- Intergenerational Picnic
- Annual Picnic

These events have been well attended and we managed to stay within our budget thanks to the many volunteers by means of donated food and labor. We are always looking for new volunteers and welcome new ideas and suggestions.

Much gratitude is extended towards Sheri Anderson for always being ever so present in orchestrating the many wonderful fellowships revolved around our ministries. Sheri did a wonderful job with reinventing the Annual Picnic.! We can not thank her enough.

Lastly, please welcome Maggie Moy in her new leadership role as co-chair of fellowship. Her enthusiasm and creativity are a blessing!

Sincerely,

Natalie Jurgel

## Report of the Finance Committee

In summary, the charter of the Finance Committee is to:

- Review annual budgets and quarterly financial reports and advise the Vestry and Rector on financial matters.
- Review the performance of the endowment funds and offer advice and support to the trustees of the endowment funds.
- Explore options for paying down the existing mortgage.
- Help the Vestry and Rector develop long-range plans to support the growing ministries of our parish and to adequately maintain our physical facilities.
- 

This, our first year, has been a challenging but rewarding year. We have offered advice to the Vestry and Rector on budgetary matters and kept a close eye on our financial health as the year developed. We are pleased to say that, thanks to dedicated giving by the parish and careful spending, we have come through a difficult year in good financial shape.

It was a challenging year for the endowment funds but they ended the year on a stronger note. The trustees will report on the health of the endowment funds in a separate report.

We continue to pursue options for dealing with the mortgage. We and the Vestry will have more to say on this topic soon.

At the direction of our Vestry and Rector, we engaged a certified public accountant to audit our financial books and records for the 2008 calendar year. The diocese strongly recommends that parishes have a periodic audit. Margot also requested that we have an audit early in her tenure. When this task is completed in the coming days we will have additional confidence in the integrity of our financial accounts. Equally as important, the accountant will point out any weaknesses and offer suggestions for improving our procedures.

While it is not an exciting activity, we believe that long-range planning is a very important task. With the help of the Property Committee, we have been gathering data and have a rough outline of the long-range maintenance needs of the church which are considerable. This next year we hope to flesh out the plan in such areas as additional ministry needs and planning for growth. The aim is to present a financial roadmap to the Vestry to aid them in planning for the exciting times ahead for our Parish.

Special thanks to the committee members who made this a productive year: Paul Pitts, Bob Jackson, Rob Jurgel, and Tim Brooks.

For the Committee:

Jack Wieland, Chairman

## Flower Guild

Flowers bring the living beauty of our gardens and the world into our sanctuary and help draw attention to the cross. The bringing in, and the placing of the flowers on the altars is the work of the Flower Guild.

St. Stephen's Flower Guild Members: Joan Nelson, Margaret Stockton, Mary Sullivan and myself, are supported in our work by the larger Altar Guild. We also receive significant support from many members of the parish.

Flowers for our altars are grown by many parishioners, giving us beautiful materials for our altars. The offerings from their gardens allows us to express God's bounty in a way that is graceful, natural, and distinctive, and eliminates a carbon footprint.

On High Feasts, as Christmas and Easter, the parish generously remembers loved ones through memorials and thanksgivings. The sanctuary flowers are all the more magnificent and meaningful when connected with loved family members and the varied events that have transformed our lives.

Parishioner help has been essential to the Flower Guild for preparing for the High Feasts. The small Flower Guild is indebted to all who assist us. The Guild could not possibly make the church come alive with the radiance that is present without the help of many who step forward at these times. At the risk of leaving a name off, I will thank the following people who have helped the Guild make the sanctuary so special.

Roger Hill	Connie Noon	Robin Lualdi
Nancy Pottenger	Pen Place	Jane Lacy
Nick Noon	Beth Jordan	Kay Lincoln
Bryan Baldwin	Maggie Moy	Elizabeth Durant
Emily Bumstead	David Bigley	Deb and Bill Viscomi
Sam Pease	Michael Sullivan	Gordie Stevenson
Fran Burnham	Bill Kannaly	Wallace St. John

Lastly, but most assuredly of great importance, I would like to give special recognition and thanks to Barbara Power and Pen Place. When I started to write up the Flower Guild Customary for the church, I became aware that it was *their* vision that had moved the Flower Guild to where it now is. These two women inspired us with their gardens and energy to become a Guild that would use local materials, that is flowers from our gardens, yards, and fields in our arrangements whenever possible. What grows here is God's gift to us. By bringing God's creation into the church, onto our altars, we are recognized and lifting up the sanctified life around us. Barbara and Pen's use of flowers, and their artistic eye have educated and nurtured us. Many of us thought we were not up to the task, but these two women have empowered us to answer the call. The flowers we use are grown with loving care. Using them is good stewardship of our bounty, it is community building, and our altars are glorious.

Respectfully,

Betsy Stevenson

## GODLY PLAY REPORT

### Highlights from the past year:

- **New Leadership:** After a long and blessed tenure as leaders of the Godly Play program, Nancy St John and Lee Dickson handed their leadership roles to Cathy Forest and Joyce Whitman in August. The transition went very smoothly, in part due to Lee and Nancy's continued guidance and contributions, their roles as the primary storytellers in the 4<sup>th</sup>/5<sup>th</sup> grade and Middle School Classes and their strong links to the Godly Play Foundation (Nancy is a Godly Play trainer and Lee is the President and Treasurer of the Foundation). Another reason for the smooth transition is the huge level of assistance we received from our generous parishioners. We have asked for help many times so far this year and were always greeted with an enthusiastic "yes."
- **Attendance:** We are pleased to report that attendance has risen this year. On average our weekly attendance for the first half of this school year has been 28, not including Middle School. This is up from the previous year at 24. We made a concerted effort this year to re-attract families whose attendance had fallen off from last year by sending the Registration letter to a very wide audience. We also published an article on Godly Play in the Cohasset Mariner to attract new parishioners. We have been pleased to welcome 3 new families and have also seen other families beginning to attend again after a hiatus.
- **Volunteers:** We also led a "recruiting drive" for Godly Play volunteers and hosted an opening reception for new and returning volunteers before the beginning of the school year. We are happy to have added several new Greeters including Franchesca Arnold, Liliane Miller, Jeff Moy and Krissy Oliver. We are also thrilled to have Joanne Hill begin as a regular storyteller in the Pre\_K room.
- **Children's Chapel:** In order to better familiarize the children with the church service, we have also begun a Sunday morning "Children's Chapel" program in which all the children through Grade 5 assemble in Walton Rogers Hall for a service geared just to them. Two successful Children's Chapels were held in the fall and we are anticipating two more in the spring. We are so pleased to have Mary Beth Curry to lead the musical portion of this program.
- **Other Godly Play Events:** In addition to the Godly Play volunteer reception in early September, we also hosted a Family Night in October at which the adults were treated to The Parable of the Good Shepherd as told by Lee Dickson. The children enjoyed a Good Shepherd craft and everyone in attendance was treated to a sumptuous Italian feast compliment of Natalie Jurgel. Other Godly Play activities included a "Back Pack Blessing" and commissioning of GP volunteers at the service prior to the beginning of the church school year. In addition, Godly Play organized the sermon for the Christmas Family Service using a Godly Play retelling of the Christmas story.

**Hopes for the future:**

- **New story tellers:** We continue to need new story tellers for our classrooms to support the core storytellers. We are hoping to have 1 or 2 of our current volunteers sign up for Godly Play accreditation training in the spring. *Could you be one of them?*
- **Integration into the service:** We hope to continue the Children’s Chapel program in order to give the children more experience with a church service. However this program is primarily intended for children up to third grade. We are hoping to develop some new avenues for our older students to be involved in the intergenerational services in the “big” church – be it acolyting, ushering, lecturing, reading the prayers of the people or helping the altar guild.

**Facts:**

- **Godly Play** is in its 13th year at St. Stephens. We strive to nourish and guide our children as they develop a relationship with God that they can take on their life’s journey. The program provides the space, language, tools and permission to explore the mystery of Christ through story, wondering and play.
- **Curriculum:** In addition to the core Godly Play stories and lessons, in the older classrooms we have also successfully integrated deeper stories about the People of God from the Old Testament (Godly Play volume 6) and stories of the Saints (Godly Play volume 7). Although our curriculum continues to grow, it has a very stable foundation. Our school year is separated into story seasons:

<b>The Fall</b>	Old Testament Stories
<b>During Advent</b>	The Birth of Jesus
<b>In Winter</b>	The Parables
<b>For Easter</b>	Stories of Jesus’ Ministry
<b>In the Spring</b>	Pentecost, Liturgical Stories

- **Class Room Configuration:** The classroom configuration did not change from the previous year, although we moved a few of the 3<sup>rd</sup> graders into the 4<sup>th</sup>/5<sup>th</sup> grade classroom after evaluating their readiness and in order to even out the class sizes.
- **Budget:** We had trouble spending our full budget for 2009, primarily because this was low on the list of priorities for the new leaders. We were disappointed that our budget was cut in 2010, despite our growing enrolment. Our 2010 budget will need to fund “Safe Church” training, Godly Play training for new story tellers and materials for the new Godly Play volume 8. This is in addition to normal requirements for Family Nights, craft materials for the classrooms, and refreshing broken/unusable materials.

***Joyful Thanks on behalf of the children to our Story Tellers, Greeters and Helpers:*** Karen Antos, Franchesca Arnold, Helen Arnold,. David Bigley, Keith Conforti, Mary Beth Curry, Jeannie DeMurias, Lee Dickson\*, Cathy Forest\*, Joanne Hill\*, Liz Knox \*, Kim McGowan, Jeff Moy, Maggie Moy, Liliane Miller, Krissy Oliver, Helen Pitts, Sally Sisson\*, Wallace St. John\*, Nancy St.John\*, Alix White, Joyce Whitman\*, \* Godly Play Accredited Story Teller  
***Thank you to all who keep Godly Play in their prayers and to the parents who faithfully bring their children.***

*Respectfully Submitted*  
*Cathy Forest, Joyce Whitman*

## Intercessory Prayer

Members of the St. Stephen's Intercessors Prayer group pray each day to God on behalf of those who have asked for prayers for themselves, for others, for difficult life situations. .

When prayers are needed or wished for, any one of us may be called. Then names or situations will be added to our daily prayers. There is a prayer box in the narthex of our church, near the big main doors. This box is checked frequently and names will be added in this way, too.

IT IS IMPORTANT TO KNOW THAT WE WORK WITH ABSOLUTE CONFIDENTIALITY.

When names have been received by one of us, this information is shared amongst us for prayers. At the end of each month, we meet to check on updates, spellings, changes, those who wish to have continued prayers. It would be a good idea to contact one of us about any changes. A fresh list is compiled . Once again, prayer needs will be added as they come to us.

We pray for those who are ill and their families, for those who do research and fight diseases, and for those with special needs. We make note of and give thanks for progress and continued healing. We pray for those who have died and for those who grieve. We pray for those we do not know who need prayers and help from others. We ask God's help for special concerns and troubling world situations.

We pray for others and in the process feel ourselves uplifted. The St. Stephen's Intercessory Prayer group welcomes any of you who wish to join this ministry.

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Joan Allanach  
Elizabeth Durant  
Karen Ford  
Alicia Seavey  
Alix White

Barbara Cook  
Sandy Emler  
Beth Jordan  
Betsy Stevenson

Sally Slade Warner, St. Stephen's Carillonneur, a member of this Intercessory Prayer Group, died in December. We grieve the loss of Sally.

## Lay Readers Report

Part of every Sunday service involves listening to the word of God as represented in the Bible. The First Lesson to be read comes usually from the Old Testament; then we collectively read part of a Psalm; a Second Reading from one of the letters in the New Testament comes next; and, finally, just before the Sermon comes the priest-read Gospel selection.

At the 10 o'clock service two volunteers come forward to read the lessons from the Lectern. Each week a different pair of voices is heard. At the 8:00 o'clock service one volunteer reads the lessons.

Our list of readers contains approximately 20 names spanning a broad age group. One person may expect to read five times a year. A schedule of upcoming dates for readers is published quarterly. When a reader has a time conflict, a swap is made with another reader. Below are our readers:

Alicia Seavey	Ben Lacy	Carrie Eisenhauer	Christine Woodward
Davenport Crocker	David Game	David Theodore	Deb Viscomi
Dick Avery	Kimberly McGowan	Ed Lincoln	Ed Mosher
Gordon Stevenson	Joan Nelson	Lisa Westcott	Mary Beth Curry
Michael Avotins	Pen Place	Reed Westcott	Rennie Westcott
Sue Mosher	Willoughby Hood	Rick Sears	David Pottenger
Deirdre Barrett	Betsy Stevenson		

Submitted by Dick Avery

## **St. Stephens Annual Report Middle School Youth**

Children who graduate from Godly Play at the end of fifth grade become part of the Middle School Youth Group. Middle School youth are invited to attend Middle School Godly Play during Church School as part of their Christian Formation. The group has met consistently although attendance is sporadic.

**Christian Formation:** Our focus this year is to make a Godly Play-like story called “Living in a Fragile World.” which was written by a Godly Play trainer in the United Kingdom. Our hope is to present it to the parish in five parts over the course of Lent. We have had good discussion in our class about what we have done with God’s creation and gift to us. The story is quite involved and we have made it an intergenerational project with the help of parishioners who have offered their talents to help make the story. Thanks to Roger Hill, Martha Cook, D’Anne Avotins, Alix White, and Elizabeth Durant for their help in making parts of the story. In addition to making this story, we have had some other Godly Play stories sprinkled in. The stories take on a new level of wondering at this age. We often become immersed in our conversation and find it time to go into church before we know it. A very special thanks to Matthew Swanborg who has chosen Godly Play to fulfill his Community Service hours at B.C. High. His presence adds depth to our class.

**Fellowship:** Last Spring we attended the Cohasset Dramatic Club’s production of “Godspell” followed by coming up the hill to make outrageous ice cream sundaes in Walton Rogers hall. We also had a “Veggie-fest” where we watched a series of “Veggie Tales” videos and ate vegetables and pizza. Both events were well attended and fun.

**Challenges:** There is difficulty in building a consistent core group. Our weaknesses seem to be a lack of leadership which requires dedicated time to build and communicate with families to make a program of worth and one the kids really want to be part of. At this point they are half committed to coming and being a part. As a result, one area that has fallen away is service. There have been opportunities for the youth to be of service because we have not taken the time to organize and make it happen as a group. There are solid numbers to have a Middle School Youth Group if those attending all came at the same time. Many of them have a Godly Play background which gives a good spiritual foundation and creates an arena for wonderful discussion when it all gels. We both enjoy being with the kids especially in the Church School setting, but we have not taken the leadership that is needed to have a youth group. We believe there is great potential and that our youth ministry will benefit from a dedicated staff person to focus, build, and inspire. We look forward with great anticipation to Adam joining our community!

Respectfully submitted,  
Nancy St. John and David Bigley

## Report from Music Director

When I came to St. Stephen's Parish a little less than one year ago today I was both excited and pleased to become a part of this community. Following a long interview with the search committee (one person later said that they had scheduled one half hour to speak with me after hearing me play but the interview took two to three times that long) I had a strong sense of the committee's interest in making a successful music program in this church. And I had a strong sense of how much I wanted to be here.

The reality is far better than the expectation. When I came, there was a small but devoted group of singers in the Adult Choir. We have now expanded to, when we are all here, about twenty singers. I will never forget how excited everybody was when we started filling both sides of the choir pews. We haven't looked back

A Choirmember recently told me that they had never before sung anything unaccompanied, and here I was making them sing *a capella* anthems without playing along with them. But their enthusiasm overcame their trepidation and the progress this group of singers has made has been heartwarming for all of us. I am grateful for their support and encouragement and very, very proud of them for everything they have done this year.

In the fall of 2009 we started, or restarted, the Youth Choir. We now have ten people in this choir. They sing well, but even more important they rarely miss a rehearsal or a service when we ask them to sing. This has been an exciting group to work with and I look forward to a rewarding Easter season with them. Many thanks to choirmother Maggie Moy, who has been a great help to me and is a large reason that this group has been so successful.

Over the past year, between our two choirs we have sung at every major service and feast day. Starting in the fall of 2009, we began preparation for an Advent Lessons and Carols service, which we sang in the evening on Advent III. The youth and adult choirs were both present and sang many of the anthems together. The Youth Choir sang a solo piece, *The Shepherd's Pipe Carol* by John Rutter, and the Adults presented *O magnum mysterium* by the Spanish renaissance composer Tomas Luis da Victoria as well as *Here is the little door* by Herbert Howells. The music at this service was diverse and difficult, and all groups sang with distinction. At the end of the service one of the Youth Choir parents told me how pleased he was that the Youth Choir and Adult Choir sang together, and how fitting it was for people of different generations to find ways to work together.

It has been a year of growth and excitement for all of us.

I will continue to share with you my feelings that we have as much to learn from the members of the Youth Choir as we have to teach them. Youth Choir members have had lots of questions about the music we sing, especially the hymns. We have found the hymns are a talking point, and thus a teaching point, and that they offer an immediate way to teach them not just about the seasons of the church year but about our faith. I think that is true for all of us, and amplifies my feeling that the role music plays in our ongoing spiritual life is important, and something which I hope we are all using as a means of drawing us together both as Christians in community and seekers after a better relationship with Jesus. That is my ultimate goal, and what drives me as a church musician.

This year has been marred by the sudden passing of our Carillonneur, Sally Slade Warner, who succumbed to cancer in November. Her work with this parish was stellar, and she will be missed. We will be planning a musical tribute to her in the coming year. Carillon duties will be carried forward by Mary Kennedy who will be Interim Carillonneur as we examine our program and determine where we go from here. I am very proud of Mary both for her ringing abilities and for her willingness to manage our program. She has been serving us well as Assistant Carillonneur and was of great help to Sally in her final months and years with us. I hope we all give her our thanks and our praise.

The St. Stephen's Parish Concert Series is up and running. As with many other activities that were hit by the financial decline last year, we had to curtail some of the concerts in last year's series but I am happy to report that this year's series is off to a great start. I am hopeful that, in the months and years ahead, we can continue to find ways to support this series as a parish and use it, along with our Sunday music program, to make both our community and our faith stronger.

The organ, after its water damaged chest was rebuilt, had a period of ciphering – playing when it wasn't supposed to – that has since been adequately repaired by the company that did the original work. Our organ is an excellent instrument and it is a joy to play. It is a treasure for this community and I hope we can find ways to keep it healthy. With proper care it will serve this church for many generations to come.

Our church also has a set of handbells. Unfortunately, there are eight bells that were found to be missing from the lower octave of this set. We are trying to find them, and if you have any ideas where they might be I would be grateful if you could pass it along to me.

I close with a reminder that this is not *my* music program, but *your* music program. It can only go where you want it to go, and I am trying to be responsive to your own needs so that our music program matures as our parish matures. This has been an exciting year for me, and I hope for all of you as well. With God's help I hope we can continue to have an exciting and growing music ministry in our parish community.

Respectfully submitted,

John Whiteside

## **Newcomers**

The Newcomers Committee sponsored two events this past year. We gathered at the Rectory (thank you, Margot, Don and Max!) to welcome new members and give them a chance to meet a few parishioners outside of our Sunday worship together.

In March we hosted a wine and cheese reception on a Sunday afternoon. In October, we provided a brunch following the 10 AM worship service. While both events were lovely, Brunch was the winner: Peanut butter and jelly tea sandwiches for the children and lobster macaroni and cheese for the adults (along with wonderful casseroles, a beautiful ham, breads, salads and desserts!) We at St Stephen's do like food and lots of it! A wonderful mix of young and old, various religious backgrounds and diverse opinions were reflected in the gatherings ... just what we Episcopalians love best!

We look forward to this coming year and the chance to get to know one another better; the chance to support one another as we grow in our faith and our understanding of what God calls us to be in His World. A special thanks to all of you who continue to make St Stephen's a place of welcome to newcomers!

Blessings,  
Sheri Anderson

## St. Stephen's Nursery

The nursery continues to provide a safe, clean and fun environment for St. Stephen's infants and toddlers while parents enjoy the 10:00am service.

We rely on adult volunteers from the parish to work in the nursery and so far, this has been successful. We may reach out to the youth (teenagers) for their assistance in the future if no parent volunteer is available or if we are expecting a large number of children in the nursery. The greeter from the Pre-K Godly Play class currently acts as a "sweeper" between the Godly Play classroom and the nursery, to ensure that two adults are supervising at all times.

I provide snacks such as animal crackers and goldfish, which are available for age-appropriate children. Parents are responsible for leaving bottles or snacks for the infants. In addition, I keep the nursery stocked with wipes and various sizes of diapers. Donations of wipes, diapers, Clorox wipes and tissues are always appreciated.

The nursery provides a variety of age-appropriate toys, books and puzzles for the children. Donations are always welcome.

Average attendance was three children during 2009, which was relatively consistent with 2008. The nursery caregiver remains in the nursery until 10:15am in the event there are late arrivals. If no children require the services of the nursery by 10:15am, the nursery caregiver will consider it appropriate to attend the church service.

Overall, the nursery continues to run well and provides a great place for young children to have fun while their parents enjoy the service. As always, I welcome any comments or suggestions from parents and other parishioners.

Respectfully,

Christine Woodward

## Office Volunteers

Office Volunteers are on call to help with any administrative tasks as needed to provide good communication between clergy and parishioners.

Susan Esielonis directs us in these tasks, which include assembling the Carillon for mailing, printing and preparation of the Sunday program, and mailing of the Sunday Concert Series information, in addition to other office projects.

This is a rewarding and fun way to assist our clergy and Susan by giving as many or as few hours as your schedule allows. Anyone who has time available during the week and would like to join us should contact the church office or me. Your name will be added to the schedule and you too will enjoy learning more about what is happening at St. Stephen's and in the many ministries of our church.

Joan Allanach

### VOLUNTEERS

Joan Allanach  
Sheri Anderson  
Sandy Emler  
Ralph Hill  
Willoughby Hood  
Ed Lincoln  
Kay Lincoln  
Kimberly McGowan  
Pen Place  
Reed Westcott  
Rennie Westcott

## Outreach Committee

*"In this life we cannot always do great things. But we can do small things with great love."*

*Mother Theresa*

This year, the Outreach Committee said goodbye to its spiritual mentor, the Rev. Colette Wood. Colette's commitment will always be appreciated. Once again, however, the Outreach Committee came together and accomplished a great deal, giving back to our community with both our presence and our resources. Following is a summary of monies allocated for 2009, with thanks to all who gave of themselves to make this happen:

One highlight in an economically challenging year was the growth in our ministry to the Quincy Crisis Center. Our volunteers grew from a team of two to a team of ten who now gather at St. Stephen's twice a month (rather than just once) to prepare meals for the hungry and homeless. We now feed more than 100 people with each meal we prepare. As Sheri said, "God knew we would need more help as the number of hungry clients has almost tripled this year. And Christ said to feed His people." Special thanks go to Kathy Tyler, Sandy Emler, Patty Spangenberg, Carrie Eisenhauer, Kerry Theodore, Kelly Martin, Gerri Smith, Liz Thompson and Sally Avery for their commitment to this ministry

Another highlight this year was our new ministry with the homeless clients at the Long Island Shelter. Thanks to Bill and Deborah Viscomi, volunteers from St. Stephen's fed over 400 people twice in the last year at the Shelter.

St. Stephen's also took a lead role in the South Shore Deanery's Bowl-A-Thon this year, raising more than \$8,000 for outreach ministries on the South Shore.

Our involvement with the Partakers program continues to provide education, friendship, mentoring and hope to prisoners at MCI Norfolk. Robert and Anthony have been an inspiration to all of us with their commitment to improving their lives and the welcome and hospitality they extend to us on our visits.

Working with the Outreach Committee has been an amazing experience. The support, kindness, guidance and selfless commitment of everyone on the Outreach Committee at St. Stephen's is appreciated beyond words! We invite you to join us in 2010!

Bill Viscomi  
Kris Broe

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### **Pastoral Care Committee**

In September Margot gathered a group of people interested in Pastoral Care. They discussed what we are doing well, where the holes are and how do we get more people helping to deliver parish care. Topics under discussion included Lay Eucharist Visitors, transportation for the elderly or shut in, a casserole brigade, altar flower delivery, Intercessory Prayer, the Village Fair, Soup and Sandwich, the healing ministry, intergenerational interactions and the new Aging and Spirituality book discussion group.

A second meeting in November focused on the upcoming Thanksgiving Service, future partnership with the local Elder Affairs, welcoming the newly baptized, Godly Play, and communication within the parish. The example of "Shepherd Ministries", as shared by Bobbie Fowle's new parish St. Peter's Cares, is being explored.

Sheri Anderson	Sandy Emler
Joanne Hill	Beth Jordan
Diana Remlinger	Alicia Seavey
John Seavey	Alix White
Kitty Whitley	

Sandy Emler

## Personnel Committee

Margot Critchfield  
Keith Conforti  
Kris Broe  
Ginny Wieland  
Tom Lutzy  
Robin Lualdi  
Fran Burnham

This is a relatively new committee that is charged with:

- General oversight of personnel practices and church staffing
- Review compensation issues
- Periodic review and updating of church's Personnel Handbook
- Review and update job descriptions
- Consultation in hiring, terminations of employment and performance reviews.
- Conflict resolution

We have created a St. Stephen's Employee Handbook in compliance with the Diocese.

Currently a job description has been created for every position at St. Stephen's and these will be reviewed periodically.

Ginny Wieland has done an excellent job with regard to payroll practices and procedures to comply with state and federal regulations.

I would like to thank each member of the group for their wonderful contributions and look forward to working together in 2010.

Respectfully,

Kris Broe

## **Property Committee Report**

The Property Budget consists of two components, Operating Expenses (non-Capital) and Capital Improvements as described below.

### **Operating Expenses (non-Capital)**

This category of expenses is funded by the Church's annual operating budget and includes costs for the Rectory and the Church facilities (Sanctuary, Old and New Parish Houses and the Rectory). Non-capital expenses include property insurance, utilities, normal maintenance supplies, and the services of the various vendors and subcontractors that are brought in to address plumbing, heating/ventilation, lawn care, fire protection and electrical system maintenance needs.

The status of the property budget for 2009 is included in the Treasurer's Report.

### **Capital Improvements**

Capital Improvement projects are funded through other sources such as the Centennial Fund and disbursements from the Carillon Fund and our other endowment fund. Significant repair/replacement projects and projects that result in an improvement to the Rectory or Church facilities are included in this category.

### **Capital Projects Completed in 2009**

#### Completed Gas Conversion at Church and New Parish House

In 2006 an Energy Audit was completed by a consultant affiliated with the Diocese. One of the recommendations of the audit was to convert our oil fired boiler systems to natural gas. This work was initiated late in 2008 and completed in early 2009. The Church and new parish house boilers were both converted to gas and the old oil tanks were removed from the basements. Part of the equipment cost for the conversions was offset by the gas utility.

#### Completed Gas Conversion and New Boiler Installation at the Rectory

The boiler system and hot water heating system at the Rectory needed to be replaced. As part of the conversion to gas, the entire system was replaced. As mentioned above the gas utility covered much of the equipment costs associated with the replacement and conversion to gas.

#### Replaced Five (5) Windows at the Handicap Entrance Porch –Paid for by Parishioner Donations

You may have noticed that the windows at the handicap entrance porch were made of plastic that had become faded and had yellowed over time. Five (5) of these windows have been replaced through the generous donations of a few parishioners.

#### Repaired Damaged Slate on Church (Chapel) Roof

Periodic maintenance of the slate roof system on the Church and old parish house is a necessity and it has been known that we would need to replace pieces of slate that have shifted, cracked or fallen from the roof. This is expected over time with a slate roof system in a northern environment. A portion of this maintenance was completed this year on the roof over the chapel.

### Repaired Flashing Around Chimney on Old Parish House Roof

A roof leak was noticed at the chimney on the Memorial Garden side of the choir room. It was found that the flashing around the chimney needed to be replaced. This work was completed in conjunction with the slate repairs mentioned above.

### Replaced Gutter on Old Parish House – Courtyard Side

The old wooden gutter on the old parish house (courtyard side) had deteriorated over time and required replacement. The gutter was replaced with a copper gutter which should last much longer than a wood gutter and require less maintenance. The fascia board behind the gutter was also replaced.

### Rebuilt, Re-leaded Four (4) Sacristy Windows and Two (2) Tower Windows

Four (4) of the Sacristy windows and two (2) of the small windows in the tower required significant maintenance. These windows were removed and sent to a glass company to have cracked and missing panes replaced and the joints re-leaded. Efforts were made to maintain the historic nature of these windows.

### Moved Shed to Rectory, Repaired and Painted

A used shed, that was purchased by Margot and her husband, was moved to the backyard of the Rectory. A foundation of concrete blocks was constructed and the shed was moved into place. The exterior of the shed was then scraped and painted.

### Installed Pull-Down Staircase to Access Attic Over Kitchen

It may surprise many people in the parish but there really is very little storage in the church and parish houses. Last year the attic space above the kitchen was cleaned out and storage shelves were installed. In order to provide a safer means to access the space, a pull down attic staircase was installed this year.

### Re-grout Sidewalks and Rear Rock Retaining Wall

An item of constant maintenance, the slate sidewalks and the rock retaining walls adjacent to our (limited) parking areas were re-grouted. Some amount of masonry re-grouting is required each year.

## **Capital Projects for 2010**

The Property Committee maintains a Capital Improvement Plan that is updated each year as work is completed and as additional needs are identified. Each of the capital projects is given a priority code and our goal is to complete the majority of the high priority items identified each year.

A great deal of work was completed in 2007 and again in 2008 where significant property investments were made. Last year, with a limited budget, much of the work described above was completed with the investment of Parishioners' time and talent. For 2010 a number of projects, many related to the maintenance of the church exterior facade and roof systems, have been identified that will require the funding of capital projects be increased from last year's amount.

The fact is that the Church, parish houses and the Rectory are very old structures, and like any old house, require a constant level of maintenance. When the funding of this needed maintenance is not maintained at a high enough level, the projects simply pile up and we run the risk of creating additional work from damage caused when the level of maintenance is inadequate. The Vestry is well aware of this need for a certain level of investment and funding each year and, with your help, is taking the necessary actions to be sure our capital projects are sufficiently funded our spiritual home is properly maintained.

**Again This Year - Property Hero Wallace St. John !!**

We have to embarrass Wallace again this year. While we are very fortunate to have a very active Property Committee and everyone does contribute a great deal of their time and effort, once again our good friend Wallace has gone well beyond the call of duty and has given an extraordinary amount of time and talent to all St Stephen's property issues. Much of the labor, that covered some of the gap in funding last year, has been Wallace working tirelessly on the projects described above.

He is a great friend and we are truly blessed to have him with us. **Please take a moment to shake his hand and thank him for his many hours of service and care.**

If you have any questions regarding any of the above projects, or would like to get involved in the Property Committee in 2010, please give Joe Spangenberger a call at 781-544-9274, or stop by the Parish office and leave your name and number with Susan.

***The Property Committee meets approximately once each month on Monday evenings from 6:00-8:00 pm. Pizza and soda is provided for dinner. All are invited to attend.***

Respectfully Submitted,

**St. Stephen's Property Committee**

Dick Avery	Rick Thompson
Gordon Hislop	Wallace St. John
John Barszewski	Roger Nast
Rich Coakley	

Joe Spangenberger - Chair

## **Rector's Advisory Group**

This group meets with the Rector every couple of months to provide open, honest feedback to Margot+ on a variety of subjects. When Margot formed the group, she asked each of us to, “speak the truth in love and when needed, in humor.” No notes are taken and confidentiality is honored. The opinions we share offer a variety of points of view, and the ideas we offer reflect perspectives from each of our business, professional and life experiences.

Members for 2009- 2010 were: Dick Cook, Kathryn Earle, Sandy Emler, Jim LaPrade, Sam Pease and Kitty Whitley. With their election to the vestry at this annual meeting, Jim LaPrade and Dick Cook will be stepping down from the Rector's Advisory Group. Their replacements have not yet been announced.

Sandy Emler

## **Saturday Morning Bible Studies**

At least two on-going Bible Study groups are currently meeting at St. Stephens. There are also home-based study groups. Wednesday mornings at 10:30 and Saturday mornings at 7:00 find groups of 10-20 faithful inquirers gathering at the church to read and reflect on God's Word. Because of our parish's diversity, lively discussions ensue. Newcomers are welcome. Many Lay Readers attend these study groups to prepare for their lectionary work. The aim of all scriptural studies will be to help decide how one's life will be informed by God's Word.

Please contact Margot or John Seavey (781-383-1782) for more information including the Saturday Bible Fellowship activities.

## **Soup and Sandwich Report**

We meet in the Watermelon Room the second Friday of each month excepting July and August. We welcome all seniors and guests.

The menu consists of homemade soup, coffee, tea and birthday cake. One brings one's own sandwich. The tables are decorated with fresh flowers supplied by our helpers.

Volunteers using a sign-up sheet make the soup of the month.

Volunteer soup-makers this year have included Sheri Anderson, Fran Burnham, Robin Lualdi, Arlene DeVries, and John Seavey. Soups have varied from chicken, broccoli-spinach, chicken-vegetable, seafood chowder, and pasta fazool. All are excellent. Where else could a senior find "gourmet soup"?

We are the seniors of St. Stephens. We are parents, grandparents, great grandparents, homemakers, breadwinners, volunteers in the Church and community, lawyers, managers, engineers, teachers, covert workers, salespeople, artists, secretaries and clerks. We have attended St. Stephens for 5 years, 25 years, 50 years or a lifetime. We have served on many committees including vestry, wardens, property, treasurers, choir, altar guild, fellowship, lectors, chalice bearers, bible study, office help, potluck and kitchen clean up.

A special thank you to our faithful helpers: Arlene DeVries, Robin Lualdi, Fran Burnham, Sheri Anderson, Dick Avery and all others who pitch in to wash and dry dishes. We also have had two "young angels" who have dropped in to help: Lara Seavey and Christine Hill. A big "thank you" to Bill Kannaly our Sexton who sets up the tables faithfully each month and returns the coffee pots etc. to W.R.H!

We willingly serve – we are brothers and sisters in Christ - Over the Hill and Picking up Speed!

Respectfully Submitted by  
Alicia Seavey

## Stewardship Committee

"...for God all things are possible."

Mark 10:27

"...those who look to the Lord will renew their strength, they will rise up on wings (soar) like eagles."

Isaiah 40:31

In 2009 those were our themes, and parishioners responded generously, as 55 families (out of 113 pledging) increased their pledges; 31 of them increased by more than 10% and 22 of those by more than 20%. We found that to be remarkable in a year of deep economic downturn nationally.

We made good use of materials from "The Living Stewardship" ("TLS"), as we had done with considerable success in 2006. A letter from our entire Committee went out to all parishioners on October 12, enclosing a "SOAR" card and TLS brochure with a "personal guide" for pledging. A second, more comprehensive letter dated October 26 included the pledge card and a different TLS brochure. Saving postage, we asked families to "pick up" their letters at one of the services on Sunday 10/25. A final letter with a third TLS brochure was sent November 9 to those who had not yet been heard from.

For the first time, this year we asked six parishioners to share (in October) what our parish means to them. Deep thanks to those good people: Rick Sears, Pat Munro and Liz Thompson (at 8) and Nancy St. John, Sam Pease and John Seel (at 10).

To date we have received 113 pledges for 2010 (seven of which are new), for a total of \$323,079.50, broken down as follows: 28 for \$975 or less; 28 for \$1,000 to \$1,750; 29 for \$1,751 to \$2,750; and 28 for \$2751 or more.

Faithfully submitted,

Gordon Stevenson

## **Teller and Transporters 2009 Annual Report**

Two new ministries were established this year to facilitate the deposits of our weekly collections. It begins with current and former wardens “transporting” the collection to our safe after the services. Thank you to those helping with the transport.

The second new ministry is the organization of a volunteer group of people who “count” and record the collections. Bank deposits are then made and the records are transferred to Susan Esielonis for entry into Church Windows, the application which tracks membership and contributions. Two people are always scheduled for this ministry, one never counts alone. If you are interested in joining this ministry and are free on Mondays for a couple of hours, please contact Susan Esielonis in the office.

### **Transporters**

Dick Avery  
Jill Beresford  
Bob Jackson  
Kitty Whitley

### **Tellers**

Joan Allanach	Sheri Anderson
Dick Avery	Sandy Emler
Willoughby Hood	Robin Lualdi
Rick Thompson	Liz Thompson
Kitty Whitley	Marilyn Wittrup
Richard Wittrup	

## ST. STEPHEN'S EPISCOPAL CHURCH

To: The Parish  
From: Paul Pitts, Treasurer  
Ginny Wieland, Assistant Treasurer  
Date: February 7, 2010  
Re: **2009 Treasurers' Report to the Parish**

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Thank you for the opportunity to serve this past year. Susan Esielonis and Tracy Fredey continue to do a fantastic job maintaining our accounting records on QuickBooks; please thank them if you have a chance!

### **Noteworthy Items for 2009 Actual vs. Budget (please see attachment) are:**

**Current Giving** was \$335k (excluding next year pledge of \$13k); lower than budget of \$357k by \$22k. The reason for the shortfall is that several parishioners were unable to pay their 2009 pledges in full. Additionally, we are awaiting a few pledge payments for 2009. Endowment draws were \$97k, in line with the budget.

**Personnel Expenses**, the largest expense in the budget at \$228k, were significantly under budget (-\$27k) of \$255k primarily due to Colette leaving during the summer of 2009 and savings on Margot's health insurance (\$4k).

**Property Expenses** of \$49k were lower than budget of \$55k, by \$6k. Most of this is the result of energy (oil) savings due to the Church and Rectory gas conversions. There should continue to be considerable savings in the future as a result of these conversions. Please thank the Property Committee for having this work completed!

**Loan Repayments** on the Mortgage (\$387k outstanding balance) and Stokes Loan (\$20k outstanding balance) are in-line. We paid \$23k in interest on the mortgage loan and \$1k on the Stokes loan in 2009. This is shown in detail as a note on the Accounts Balances report.

**Music, Ministry Groups, and Spiritual Formation** (actual \$10k) were lower than budget (\$13k) by \$3k in total. Please thank those involved for holding expenses down!

**Outreach** was in line overall at \$15k (including \$4.4k from the Village Fair). This is approximately 4% of the total income (\$485k) reduced by the mortgage payments (\$40k) and Diocesan Assessment (\$54k).

**Office** was \$1k lower than budget. Susan Esielonis, Tracy Fredey and office volunteers should be thanked for monitoring office expenses very carefully.

### **Noteworthy Items for the 2010 Budget (please see attachment) are:**

**Current Pledges** are up by 2.1% which is a major accomplishment given the difficult current economic situation. This is due to Margot's leadership and Sandy Emler's and Gordon Stevenson's significant efforts (please thank them), and, of course, the continued generosity of all of you!

**Transfers** from the Endowments are budgeted at 4% of the past three-year's average annual income plus the Mortgage payments. For 2010 this amount (\$91k before the mortgage draw) is \$6k less than 2009 due to the reduced value of the endowments.

**Personnel Expenses** are expected to increase only \$1k to \$256k (from 2009 budget) for the planned hiring of a new Assistant to the Rector starting March 1. Please note that unfortunately no raises were given in 2010.

**Property Expenses** and Capital Improvements have been increased to \$30k (from \$10k) for 2010. This is being funded primarily by cash available from 2009 in the checking account as of 12/31/09. See the Account Balances Report.

**Loan Repayment** is similar to 2009, and represents nearly 10% of the budget. The Finance Committee evaluated options for refinancing with several local banks during 2009 and found the terms available would not be better than those we had. For 2010 the Finance Committee will evaluate options for paying down/off the mortgage and present them to the Vestry for consideration. If anyone has suggestions please contact Paul Pitts. As a reminder, the loan was taken out in 2000 in the amount of \$500k to pay for work on the outside of the Church. The mortgage interest rate (currently 6.0%) can adjust starting in May 2010. The current outstanding balance is \$387k. This isn't shown on the detail of the budget due to limitations in the use the QuickBooks system (it is shown in a footnote).

**Outreach** has been increased \$1k for 2009. Our goal continues to be to increase this giving. As a reminder, Sheri Anderson reduced the Barbara Harris Church Camp donations from \$10k per year to \$5k per year and doubled the remaining payment period so as to improve cash flow and should be thanked for her efforts.

**Ministry Groups** have been increased to \$8k from \$5k for Stewardship, Worship, Alter Guild Supplies and Communication for 2010 after discussion and approval by the Vestry.

**Spiritual Formation** is approximately \$2.5k, same as actual 2009 expense.

**Office** budget has been decreased to \$20k from \$28k because the audit which cost \$8k will not be repeated in 2010. By way of an update, the 2008 audit is nearly complete and the results will be provided to all parishioners.

**Account Balances (please see attachment):**

The savings account is used to hold restricted income which is not spent during the year in which it is given. Please be assured that we respect the difference between "Unrestricted Gifts/Income" and "Restricted Gifts/Income".

**Summary:**

We have a balanced budget for 2010! Unfortunately, we again had to reduce the budget for many worthy ministries and provided no raises for personnel, in order to achieve this. Any suggestions are welcome and appreciated. Thank you.

## Trustees of the Endowment

### Annual Meeting Report

February 2010

The market valuations of the two Endowment portfolios are as follows:

	<u>12/31/2006</u>	<u>12/31/2007</u>	<u>12/31/2008</u>	<u>12/31/2009</u>
<b>Endowment Fund A</b>	\$1,433,996	\$1,517,798	\$1,013,674	\$1,090,135
<b>Endowment Fund B</b>	<u>\$1,154,023</u>	<u>\$1,283,245</u>	<u>\$ 967,019</u>	<u>\$1,084,736</u>
	\$2,588,019	\$2,801,043	\$1,980,693	\$2,174,871

The Endowment Funds are invested in equities (via mutual funds) and U. S. government bonds with an allocation of about 58% in stocks, and 42% in bonds and cash. For the year 2009, the stock market as represented by the S&P 500 Index returned 23.6% and the government short to intermediate bond market was roughly flat. A 60%/40% mix of these returns would have returned about 14%. Endowment Fund A returned 17% and Fund B 14% over this time period. After adjusting for withdrawals the value of Fund A is up 7.5% from the beginning of the year and Fund B about 12%.

We began the year with overall stock exposure of about 53%. Fund A reached a high of 66% stocks before we rebalanced this percentage closer to the investment guideline of 60%. Fund B stockholdings have been at a somewhat lower level, but stood at 55% at year-end.

The Vestry has continued to utilize a formula for withdrawals from the Endowment equal to 4% of the three-year moving average value (years ending 9/30). For calendar year 2009, this guideline formula resulted in a budgeted payout of \$57,510 in Fund A (not including the mortgage payments) and a budgeted payout of \$46,357 in Fund B.

For 2010 the budgeted payouts will be \$53,115 for Fund A and for the non-Carillon portion of Fund B \$18,730.

In 2009, total withdrawals from Fund A were \$97,100 or 9% of the endowment. Mortgage payments of \$39,600 and the 3 year trailing average formula for calculating withdrawals lead to these amounts being significantly above the 4% recommended withdrawal rate. We do not expect to be able to maintain the purchasing power of Fund A at current withdrawal rates, however. Total net withdrawals from Fund B were \$29,750 or about 3%.

Beginning in 2010 we plan manage the Carillon fund separately as we have been advised that the trust for this endowment provides that income only be used to support Carillon operations (Thanks to Ben Lacy for his work interpreting and clarifying the trust documents for the Carillon Fund). The other portions of the endowment will continue to be managed on a total return basis. We intend to segregate the Carillon assets into a separate group of mutual funds within Fund B targeting income and capital appreciation and will distribute all income to the Carillon checking account. We expect this change to an income-only distribution may lead to lower draws for the Carillon, as opportunities for income in the current market are scarce.

As noted, the stock investments are made up of a diversified variety of mutual funds and the bonds are U.S. Treasuries and government agencies, in accordance with the investment policy. Custody of the investment assets is in the process of transferring from State Street Bank & Trust Company to Fiduciary Trust Company in order to avoid a significant increase in custody fees.

Finally, Tim and Nick, on behalf of the Vestry and all prior trustees who have served with her, would like to express our sincere gratitude and that of the Vestry and the Parish for the service of Pam Woodruff as Trustee for the past 10 years. Pam is resigning as Trustee as of this annual meeting, and her contributions and insights are greatly appreciated and will be sorely missed.

Respectfully submitted,

Pam Woodruff  
Timothy Brooks  
Nicholas Noon

## **Ushers Ministry Report**

For everyone who walks through the door for 10:00 am Sunday and holiday services, especially visitors and newcomers, it is usually an usher who has the opportunity to make a personal first impression. A hearty welcome, a smile, and a program are our offerings to each of you to get your worship experience off to a positive start. That is our top priority.

Our sixteen ushers are drawn from a wide spectrum of the congregation as a whole – spanning ages 15-60+, husbands and wives, fathers and sons, singles, long-time parishioners, and more recent members. We welcome anyone who would like to join our team.

### **The Ushers Ministry Team**

Jeff and David Antos  
Michael and D'Anne Avotins  
Bryan and Chase Baldwin  
David and Fran Burnham  
Jim Laprade  
Robin Lualdi  
Wisner Murray  
Rich and Kathy Ofsthun  
Sam Pease  
Brian Tyler  
Linda Wakeman

Respectfully submitted,

Bryan Taylor Baldwin  
Chairperson

## The Village Fair

The first Saturday of December was a damp and dreary day, but St. Stephen's Country Store was hustling and bustling. The success of the Country Store is based on ingenuity, parish wide support, and a little creative flair. Each year we try to introduce new items while keeping the tried and true best sellers that people have come to expect.

This year, the introduction of the Cookie Sale drew a large crowd, and many people were spotted around the village carrying their red St. Stephen's cookie boxes. This could not have been possible without the enthusiasm and baking talents of so many parishioners. We look forward to continuing this holiday favorite next year.

The Country Store also featured a wonderful variety of soups, breads, fudge, candy, pies, and a unique selection of jellies and relishes. The Girl Scouts even pitched in by assembling over a dozen jars of Country Soup Mix. It is an amazing experience to see these goodies pouring in the morning of the fair — all gracious and generous contributions of time, talent, and of the heart.

The St. Stephen's Country Store would not be complete without a unique selection of handmade gifts. These are always thoughtfully planned and crafted with Nancy St. John at the helm, and with the assistance of several parishioners who gather together for assembling and finishing. The paperwhites, handmade cards and almond facial scrub are customer favorites and make lovely holiday gifts. We also offered beaded jewelry, fabric wine bags, hand-bound journals, framed photography and several themed gift baskets.

The Village Fair Snack Bar was a great success this year! We relied on the past notes and wisdom of the Kitty Whitley/Robin Lualdi team and had a great time! Mary Beth Curry taught Sandy Emler and Sheri Anderson how to make pulled pork in the true Southern manner and it was delicious! We provided the usual assortment of beverages and morning goodies, supplemented with lunchtime offerings of Chili, Swiss Chalet Soup and of course, hot dogs! Many parishioners volunteered their time to welcome and serve all the hungry visitors to Walton Rodgers Hall. Special thanks to Kris Broe, Fran and David Burnham, Jess Fusco, Sarah Pease, Linda Wakeman and of course, to Ed Lincoln, who always has a smile for everyone! This year we asked for donations rather than a set amount for each item on the menu. The result? More money than ever was raised and it all goes to feed the hungry and homeless! Thanks be to God!!!

We are always interested in new ideas and handcrafted items. If you are working on a project throughout the year — whether it be knitting, sewing, painting, or pottery — why not make a few extra for the fair?

The success of the Village Fair is truly dependent upon the participation of the entire congregation. It is only possible with the generous donations of time and talent in the weeks leading up to the fair, and the support of the parishioners who work and shop the day of the event. Thank you to all for another successful and fulfilling year!

Respectfully submitted,  
Joyce Whitman and Nancy St. John

## **Rector's Advisory Committee**

This group meets with the Rector every couple of months for open, honest parish feedback on a variety of subjects. When organized, Margot asked each of us to “speak the truth in love and when needed, in humor.” No notes are taken and confidentiality is honored. Opinions shared offer various points of view. Ideas offered reflect perspectives from each individual's business, professional and life experiences.

### Members for 2009- 2010

Dick Cook	Kathryn Earle
Sandy Emler	Jim LaPrade
Sam Pease	Kitty Whitley.

Respectfully,  
Sandy Emler

## Vestry Nominating Committee Report

This year, the Nominating Committee had several nominations to fill open positions on this year's slate. The committee met with Margot, the Vestry, and canvassed the parish soliciting names of potential candidates for consideration. In considering candidates for the slate, the following criteria were considered:

- Spiritual—attends services with regularity
- Well-respected throughout the parish
- Displays qualities of leadership and involvement
- Able to attend regular meetings and retreats
- A range of diversity in ages, gender, ministry interest and personality

The members of this year's committee are the Rev. Margot Critchfield, Sheri Anderson, Sally Avery, Keith Conforti, Sam Pease and Rich Coakley. The committee members met several times in December and January and presented a slate to the Vestry at the January meeting. The Vestry and Nominating Committee wishes the parish to consider the following nominations:

<i>Senior Warden</i>	<b>Dick Cook.</b> Dick is returning to the senior warden position that he so capably served from 2002-2005. Dick is also a member of the choir, has served as Treasurer and is active in many aspects of our parish life.
<i>Treasurer</i>	<b>Bob Jackson,</b> for a 1-year term. Bob is a member of our choir, and served on the Search Committee for a new rector in 2007. In the past, Bob has served as senior warden.
<i>Asst. Treasurer</i>	<b>Ginny Wieland,</b> currently serving, to continue for another 1-year term.
<i>Clerk</i>	<b>Kris Broe,</b> currently serving, to continue for another 1-year term.
<i>Vestry</i>	<b>Deb Viscomi</b> to a 3-year term (through February 2013). <b>Jim Laprade</b> to a 3-year term (through February 2013). <b>Kathy Ofsthun</b> to a 3-year term (through February 2013). <b>Willoughby Hood</b> to a 1-year term to fill a vacated seat (through February 2011).
<i>Delegates to Diocesan Convention</i>	<b>David Game.</b> David just completed a 1-year term, to continue for another 1-year term. <b>David Theodore.</b> David just completed a 1-year term, to continue for another 1-year term.
<i>Delegates to South Shore Deanery</i>	<b>Bill Viscomi.</b> Bill just completed a 1-year term, to continue for a another 1-year term. <b>Alix White.</b> Alix just completed a 1-year term, to continue for another 1-year term.

Respectfully submitted by Keith Conforti, Senior Warden