

VESTRY MEETING St. Stephen's Church
November 19th, 2009
Fellowship and Dinner
6:30 p.m.

Margot Chritchfield
Sheri Anderson
Kathy Brooks
Robin Fusco
Sandy Emler
Fran Burnham
Roger Hill
David Theodore
Ginny Wieland
Paul Pitts

Vestry Cornerstone Goals

Decentralize decision-making and two-way communication.
"Tithing Plus" allocated to outreach plus increased awareness and participation
Financial Health
Changing worship needs for a growing church
Increase active membership

Vestry Circles

Worship/Formation/Outreach
Davenport Crocker, Jr., Robin Fusco
Parish Organization/Property
Roger Hill, Rob Jurgel, Fran Burnham
Parish Life/Hospitality/Evangelism
David Theodore, Kathy Brooks, Sandy Emler

Life In The Spirit

The meeting officially opened with the November prayer from the Vestry Handbook.
as well as reading aloud our Vestry Ground Rules.

Nearer To Christ-vestry members shared experiences
Minutes – October meeting was the retreat
Agenda – agenda voted on and approved

I. New Business

- A. Robin Lualdi tendered her resignation from the Vestry. We will recognize her contributions at the Annual Meeting. Vestry members are encouraged to send individual notes.
- B. Village Stroll Opportunities – December 12th from 4:00 – 7:00 (*Life Circle*)

- Robin Fusco will coordinate
- There will be volunteers and signage at street level inviting all to come up and see our beautiful church!
- We will offer refreshments and music

C. Teen Program Update (*Spirit Circle*)

There will be a three-pronged approach – we will create a list of kids and there will be a list of adults who will pray for them and contact parents to let them know. There will also be pizza and movie Sunday nights.

D. Kathy Brooks offered that a case study for the circle liaison role could be current issues with communication protocols between a few and the entire Flower and Altar Guild volunteers. Robin Fusco will reach out to Betsy Stevenson and Joan Nelson and report back to the Vestry. (*Spirit Circle*)

E. Stewardship Update (*Growth Circle*)

As of today we have \$281,379 and the committee will be making phone calls to remind parishioners that have not yet pledged. Many have actually increased pledges this year and we are currently \$24,000 short of last year's goal. We will look into e-mail to solicit pledges in the future.

F. Nominating Committee (*Growth Circle*)

The committee will be comprised of the Rector, two Wardens and three active members of the church. Rich Coakley and Sally Avery have expressed interest. Fran introduced the thought that we need a broader base i.e. older and retired parishioners. It was determined that the Vestry needed to reflect the church and community. Sheri further reviewed the parameters and responsibilities of the Nominating Committee.

G. Open Staff Position

Margot has gotten a very poor response from her advertisement for a part-time minister. We really need to ask ourselves what we really need – Margot is leaning toward focusing on communication and evangelism. Kris will work with Margot.

F. Treasurer's Report

Paul distributed the 2010 draft budget and each line item was reviewed. We are \$36,000 short.

Fran raised the issue of compounded interest when we give someone a raise. We will review Diocesan recommendations.

H. Margot announced that Keith has decided that he does not want to serve again as Senior Warden – he wants to spend more time with his family and devote more of his time and talent to enhancing our communication efforts.

Margot approached Dick Cook who said that he would serve as our next Senior Warden.

Keith has done an amazing job and we so appreciate all he has done and continues to do – and will honor and thank him officially (it will be a surprise Keith!)

II. Old Business

- A. Burn down the mortgage campaign will be planned – getting counsel from the Finance Committee.
- B. On-line Fundraising – it was determined that this could be addressed by a smaller group.

Closing prayer – 9:30 p.m.

Addition to the minutes of November 19th – e-mail vote on resolutions.

There were the following resolutions put forth for approval from the Vestry and each was seconded and voted on:

1.

Will the Vestry approve Sam Pease, Sally Avery and Rich Coakley to serve on this year's Nominating Committee to perform the duty of filling vacant positions open on the Vestry.

This motion was passed unanimously.

2.

Does the Vestry accept the resignation of Robin Lualdi from serving out the final year of her term (ending at Annual Meeting in 2011) effective November 19, 2009?

This motion passed with one Vestry member abstaining.

Respectively Submitted,

Kris Broe
Clerk